

**MINUTES OF MEETING
BOARD OF COMMISSIONERS
CALCASIEU CAMERON HOSPITAL SERVICE DISTRICT
d/b/a WEST CALCASIEU CAMERON HOSPITAL
TUESDAY, JUNE 24, 2025
12:00 p.m. - BOARD ROOM**

A regular meeting of the Board of Commissioners of Calcasieu Cameron Hospital Service District d/b/a West Calcasieu Cameron Hospital was held on Tuesday, June 24, 2025, in the hospital Board Room. Mr. Bobby LeTard called the meeting to order at 12:00 p.m. and welcomed our guests.

COMMISSIONERS PRESENT: Bob Davidson; Bobby LeTard; Mark McMurry; Cecil Sanner; Ellis Hassien

COMMISSIONERS ABSENT:

OTHERS PRESENT: Janie Fruge'; Jobie James; Dondra Zaunbrecher; Christi Kingsley; Matthew Welsh; Thea Tran; JW Peloquin; Robbin Odom; Randy Burleigh; Dr. Richard Roe; Jessica Freeman

GUESTS PRESENT: Charlie Atherton; Tonya Gaspard

Mr. Bobby LeTard recognized Mr. Charlie Atherton, a member of the public, who was in attendance and requested information and details regarding the recent Land Use Committee meeting and its discussion and decision regarding our water booster station project. Mrs. Janie Fruge' and Mr. JW Peloquin explained the logistical considerations involving the proximity to the cooling towers and the main building water tie-in points. Ongoing coordination with the project engineers is focused on assessing various options and site alternatives for the tank installation.

Mrs. Janie Fruge' announced that Tonya Gaspard received the May CEO Shining Star Award.

Mrs. Thea Tran delivered a presentation on Joint Commission Accreditation and outlined the steps involved in the survey process. She also noted that we are currently within our window for the anticipated survey. That concluded This Board's On Board Education.

Mr. LeTard presented the minutes from the meeting of the Board of Commissioners held on May 27, 2025, for approval. Mr. Bob Davidson made a motion to approve the minutes as presented. Mr. Mark McMurry seconded the motion. The motion passed unanimously. Next, Mr. LeTard announced that the next meeting of the Board of Commissioners is scheduled for Tuesday, July 29, 2025. That concluded the Chairperson's Report.

Mrs. Jobie James, Chief Financial Officer, presented the Financial Reports for the hospital for the period ending May 31, 2025. She reported a balance of \$25,374,252.81 in cash, compared to \$28,864,636.10 in April. Contributing factors include non-receipt of supplemental or directed payments in May and the presence of three payroll periods during the month. Net Income for May was (\$765,443.78) compared to a budget of \$160,795.00 and \$121,627.38 at this time last year. She continued by reporting that Census Days were 594 compared to a budget of 429 and 429 this time last year. That concluded the Financial Report.

Mr. JW Peloquin then gave a Facilities Report. He began by presenting the following items to be declared as surplus:

- 1) IV Poles 20ish
- 2) Hamilton Bell Centrifuge C#015444
- 3) Drucker 614B Centrifuge C#018033
- 4) St Jude Cardio Mems C#19280
- 5) Drucker 853ves Centrifuge C#19191
- 6) Mark V Provis S#108179
- 7) GE Vital Tram Rac 4A S#RST101096896A
- 8) Kendall SCD Covidien S#0802837
- 9) Vital Mix C#016484
- 10) Vital Mix C#015580
- 11) Welch Allyn OTO/ Optha Scope S# 015789
- 12) Welch Allyn OTO/ Optha Scope S# 015788
- 13) Welch Allyn OTO/ Optha Scope S# 015790
- 14) Welch Allyn OTO/ Optha Scope S# 015787
- 15) ATL Echo Warm C# 018524
- 16) Verathon Bladder scanner C#017485
- 17) Sage Warmer C#015721
- 18) Airio2 C#19287
- 19) Stryker 2 Bed C#015068
- 20) random vital signs stands 12 ish
- 21) Ferno Willie PT lift C#0009383
- 22) Interacoustics Screening Audiometer AS208 C#20674
- 23) LabCorp Horizon mini Centrifuge C#19210
- 24) Kubota tractor

Mr. Bob Davidson made a motion to approve the entire list as surplus property, meaning they are no longer useful in the hospital's daily operations. Mr. Cecil Sanner seconded the motion. This motion passed unanimously. Mr. Peloquin will now place these items for sale on the Govdeals.com website.

Next, Mr. Peloquin reported that two (2) change orders have been completed as part of the Draw Lab renovations (reception area), and the project is expected to be completed by the end of next week. Renovations in the waiting room area will follow. That concluded the Facilities Report.

Mrs. Robbin Odom gave a Patient Care Report. She highlighted a 1.6% LWOT rate for the Emergency Department in May, a notable improvement over previous months. Next, Mrs.

Odom reported that renovations to ER Room 10 are complete and the room should be in use by the end of the week. That concluded the Patient Care Report.

Mrs. Thea Tran presented the High Reliability Excellence Report: Improving Patient Safety & Quality/Compliance. She began with a Patient Experience Highlights Report for the Inpatient Departments, Ambulatory Surgery, and the Emergency Department. Next, she provided a summary of the results from the 2025 Safety Attitudes Questionnaire. That concluded the High Reliability Excellence Report: Improving Patient Safety & Quality Report.

Mrs. Christi Kingsley gave a Human Resources Report. She presented an update on the health insurance renewal. Fixed costs associated with our self-funded plan will be slightly increased from \$37.35/month/member to \$39.60/month/member, with a guaranteed rate locked for three (3) years. Our claims experience totaled \$6,000,000.00, which is down slightly from the prior year of \$6,200,000.00. Average membership in the plan increased by 4.6%; and the average member age is 40. Nearly half (43.5%) of members fall into the healthy category. That concluded the Human Resources Report.

Mr. Bob Davidson motioned to approve and accept the Staff appointments, re-appointments, resignations, privileges, FPPE, and officers as submitted by the Medical Executive Committee. Mr. Mark McMurry seconded the motion. The motion passed unanimously.

Capital Requests were submitted as follows:

1. HVAC Boiler Replacement: \$49,970.00
There was a motion by Mr. Mark McMurry, seconded by Mr. Cecil Sanner to amend the budget to include an HVAC Boiler and to approve the Replacement of the HVAC Boiler for \$49,970.00. The motion passed unanimously.
2. 275 Workstations: \$199,728.75
There was a motion by Mr. Bob Davidson, seconded by Mr. Mark McMurry to amend the budget to include 275 workstations and to approve the purchase of the Workstations for \$199,728.75. The motion passed unanimously.
3. Paxus 100 X-Ray Equipment: \$59,950.00
There was a motion by Mr. Mark McMurry, seconded by Mr. Ellis Hassien to approve the purchase of the Paxus 100 X-Ray Equipment for \$59,950.00. The motion passed unanimously.
4. ASP Sterrad 100NX: \$115,000.00
There was a motion by Mr. Bob Davidson, seconded by Mr. Ellis Hassien to approve the purchase of the ASP Sterrad 100NX for \$115,000.00. The motion passed unanimously.

In the next order of business, Mrs. Jobie James presented the Ad Valorem Tax – Millage Rate requesting the adoption of the Operations/Maintenance rate at 6.95 mills.

The following RESOLUTION was read in full:

BE IT RESOLVED, that the following millage is hereby levied on the 2025 tax roll on all property subject to taxation by the Calcasieu Cameron Hospital Service District of the Parishes of Calcasieu and Cameron, Louisiana

MILLAGE

| | |
|--------------------------------|------------|
| Tax for Maintenance/Operations | 6.95 mills |
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BE IT FURTHER RESOLVED that the proper administrative officials of the Parishes of Calcasieu and Cameron, State of Louisiana, be and they are hereby empowered, authorized, and directed to spread said taxes, as hereinabove set forth, upon the assessment roll of said Parish for the year 2024, and to make the collection of the taxes imposed for and on behalf of the taxing authority, according to law, and that the taxes herein levied shall become a permanent lien and privilege on all property subject to taxation as herein set forth, and collection thereof shall be enforceable in the manner provided by law.

The foregoing RESOLUTION was read in full, the roll was called on the adoption thereof, and the resolution was adopted by the following votes:

YEAS: 5
NAYS: 0
ABSTAINED: 0
ABSENT: 0

Mrs. Janie Fruge' presented an updated Organizational Chart for review. Mrs. Jana Taylor is replacing Mrs. Cathy Patton as Cardiology/Cardiac Rehab Director, reporting to CNO Ms. Robbin Odom; and Mrs. Shelly Landry is replacing Mrs. Tiffany Martin as Director of the Laboratory, Reporting to CEO Janie Fruge'. Mrs. Patton retired in May and Mrs. Martin will retire in August.

Mr. Ellis Hassien made the motion at 1:31 pm, seconded by Mr. Bob Davidson to move into Executive Session for the purposes of strategic planning, marketing, and personnel matters in keeping with Louisiana revised Statutes 42:6, 42:6.1, 46: 1073. The motion passed unanimously.

Mr. Mark McMurry motioned at 3:13 pm to move back into Regular Session. Mr. Bob Davidson seconded the motion. The motion passed unanimously.

There was a motion by Mr. Mark McMurry, seconded by Mr. Ellis Hassien to amend the agenda to allow for the discussion of the recent Land Use Committee meeting and its decision regarding our water booster station project. The motion passed unanimously.

Next, there was a motion by Mr. Mark McMurry, seconded by Mr. Ellis Hassien to amend the agenda to allow discussion and possible adoption of a resolution declaring certain elements of employee compensation data as confidential and proprietary components of the Hospital's strategic plan and competitive strategy, pursuant to Louisiana Revised Statue 46:1073(C). The Motion passed unanimously.

The following RESOLUTION was read in full:

BE IT RESOLVED, that the Board of Commissioners of the Calcasieu Cameron Hospital Service District of the Parishes of Calcasieu and Cameron, Louisiana, hereby determines that specific elements of employee compensation data, including but not limited to salaries, incentive structures, and benefit arrangements, constitute essential components of the District's strategic plan and competitive positioning.

BE IT FURTHER RESOLVED, that such information, is part of the Hospital's broader efforts to attract, retain, and competitively compensate its workforce in a competitive healthcare environment, and is therefore exempt from disclosure under the Louisiana Enhanced Ability to Compete law (La. R.S. 46:1073(C)).

The foregoing resolution was read in full, the roll was called on the adoption thereof, and the resolution was adopted by the following votes:

YEAS: 5
NAYS: 0
ABSTAINED: 0
ABSENT: 0

There being no further business, Mr. Bob Davidson made the motion, seconded by Mr. Cecil Sanner to adjourn the meeting. The meeting was adjourned at 3:16 pm.

Chairman of the Board

Secretary of the Board