

**MINUTES OF MEETING  
BOARD OF COMMISSIONERS  
CALCASIEU CAMERON HOSPITAL SERVICE DISTRICT  
d/b/a WEST CALCASIEU CAMERON HOSPITAL  
TUESDAY, DECEMBER 09, 2025  
12:00 p.m - BOARD ROOM**

A regular meeting of the Board of Commissioners of Calcasieu Cameron Hospital Service District d/b/a West Calcasieu Cameron Hospital was held on Tuesday, December 9, 2025, in the hospital board room. Mr. Bobby LeTard called the meeting to order at 12:00 p.m. Mr. Mark McMurry led the group in prayer.

COMMISSIONERS PRESENT: Bob Davidson; Bobby LeTard; Mark McMurry; Cecil Sanner; Ellis Hassien

COMMISSIONERS ABSENT: None

OTHERS PRESENT: Janie Fruge'; Jobie James; Dondra Zaunbrecher; Christi Kingsley; Robbin Eaves; Matthew Welsh; Thea Tran; JW Peloquin; Randy Burleigh

GUESTS PRESENT: Shelly Landry; Lance Duhon

In the first order of business, Mr. Bobby LeTard announced the Public Hearing on the 2026 Budget, which was presented on October 28, 2025. There were no members of the public present, and no comments or questions have been received regarding the presented Budget. There was a motion by Mr. Bob Davidson, seconded by Mr. Mark McMurry to approve the 2026 Budget as presented. Motion passed unanimously by voice vote.

Mrs. Janie Fruge' announced that Shelly Landry was the recipient of the October CEO Shining Star Award.

Mr. Lance Duhon presented Board Education regarding the newly developed Patient Satisfaction Action Plan, created in response to patient experience metrics and organizational improvement goals. Mr. Duhon outlined the structure, objectives, and implementation timeline of the plan, emphasizing its multi-departmental approach and alignment with quality priorities. The plan engages multiple disciplines, including nursing/clinical units, case management, pharmacy, and medical staff. The implementation will be rolled out in three phases. Metrics will be reviewed weekly, with specific focus on HCAHPS domains and real-time interventions. That concluded Board Education.

Mr. LeTard presented the minutes from the meeting of the Board of Commissioners held on October 28, 2025, for approval. Mr. Mark McMurry motioned to approve the minutes as presented. Mr. Cecil Sanner seconded the motion. The motion passed unanimously by voice vote. Next, Mr. LeTard announced the dates of the 2026 Board of Commissioners meetings as follows:

January 27<sup>th</sup> ; February 24<sup>th</sup>; March 24<sup>th</sup>; April 28<sup>th</sup> ; May 26<sup>th</sup> (Audit); June 23<sup>rd</sup> ; July 28<sup>th</sup>;  
August 25<sup>th</sup>; September 22<sup>nd</sup>; October 27<sup>th</sup> (Budget); November (No Meeting); December 8<sup>th</sup>.

Mr. LeTard opened the floor for nominations for Chairman and Vice Chairman of the Board of Commissioners to serve terms of two (2) years, 2026 and 2027. Mr. Mark McMurry motioned, seconded by Mr. Ellis Hassien, to nominate Mr. Bob Davidson as Chairman and Mr. Cecil Sanner as Vice Chairman for 2026 - 2027. With no other nominations, the motion passed unanimously by acclamation. In the next order of business, Mr. Bobby LeTard presented a list of the 2025 Board of Commissioners Committee appointments. Motion by Mr. Bob Davidson, seconded by Mr. Ellis Hassien, to re-appoint Commissioners to Committees for 2026 as follows:

Mr. Bob Davidson: Medical Staff, Performance Improvement, Compliance

Mr. Cecil Sanner: Environment of Care/Safety, Hackberry Rural Health  
Advisory Board

Mr. Mark McMurry: Home Health Advisory Board, Compliance

Mr. Bobby LeTard: Finance, Foundation Board, Annual Risk Review (not a Committee)

Mr. Ellis Hassien: Foundation Board, Vinton Rural Health Advisory Board

Motion passed unanimously by voice vote.

Lastly, Mr. LeTard announced that at the November 20, 2025, meeting of the WCCH Foundation Board of Directors, the following were re-appointed to serve a 3-year term on the WCCH Foundation Board:

Mr. Ken Broussard

Mrs. Kathy Bourgeois

Mrs. Marilyn Dawdy

The following will serve as officers through 2026:

Mrs. Denise Perry – President

Mrs. Karen Farnum – Vice President

Mrs. Suzanne Nelson – Treasurer

Mrs. Kathy Bourgeois– Secretary

There was a motion by Mr. Bob Davidson, seconded by Mr. Mark McMurry, to accept the WCCH Foundation Directors and Officers as submitted by the Foundation Board of Directors. Motion passed unanimously by voice vote. That concluded the Chairperson's Report.

Mrs. Frugé presented the Chief Executive Officer's report. She announced the establishment of the Hospital Service District Coalition of Louisiana, currently comprising 8 members. The coalition, organized as a 501(c)(3), was created to facilitate structured engagement and education efforts with the legislative delegation and other key stakeholders. Mrs. Fruge' continued by announcing confirmation of our Joint Commission Accreditation through August 2, 2028. That concluded the CEO report.

Mrs. Jobie James, Chief Financial Officer, presented the Financial Reports for the hospital through October 31, 2025, comparing to 2024. She reported a balance of \$16,700,439.00 in cash, compared to \$18,089,658.00 in September. Contributing factors include receipt of FEMA funds, hospital-directed payments, physician UPL, maintenance tax adjustments, and an increase in provider tax. Net Income for October was \$6,154,366.00 compared to \$6,429,952.00 at this time last year. Our current assets-to-liabilities ratio is 5. Mrs. James continued by reporting that Census Days were 472 compared to 623 this time last year. There

were 1,900 ER visits, 224 surgeries, 22 deliveries, and 579 FTE's. That concluded the Financial Report.

Mr. JW Peloquin then gave a Facilities Report. He began by reporting that the renovations to the 920 1<sup>st</sup> Avenue, Sulphur, building have been completed. Dr. Alqara, Internal Medicine, has joined Dr. Sepulvado, and is now seeing patients at that location. Next, Mr. Peloquin gave an update on the recent incident occurring at the Westlake Diagnostic Center. He reported that a tree-trimming company's vehicle caught an Entergy power line, resulting in the line being pulled from one side of the Westlake building and causing damage to the other side. A generator was installed that afternoon, allowing power to be restored to the WCCH side the following day and to Dr. George's side the day after. Affected patients were rescheduled accordingly. The contractor is working directly with Dr. George to address the repair expenses. That concluded the Facilities Report.

Mrs. Thea Tran presented the High Reliability Excellence: Improving Patient Safety & Quality/Compliance Report. She began with the Laboratory Joint Commission Survey Update. Our evidence of standards compliance will be submitted by the end of the week. She followed by reporting our Fall 2025 Leapfrog grade of C. Leapfrog assigns hospitals a letter grade based on objective data in two (2) major categories: (1) Process & Structural Measures – systems and practices in place that prevent harm, such as: Correct use of medications, safe surgery practices, adequate staffing, leadership and safety protocols, electronic medical records systems. (2) Outcome Measures --- results of care provided, including rates of: Hospital-acquired infections, patient injuries, surgical complications, errors during care, mortality related to preventable harm. Data comes from CMS, the CDC, The AHA, and Leapfrog surveys. Focus areas of improvement include CPOE, Falls, and Psi 90. Mrs. Tran continued with the Patient Experience Highlights Report covering the Inpatient Departments, Ambulatory Surgery, and the Emergency Department. In the Inpatient Departments, focus areas include clear communication about medications and discharge instructions. The Emergency Department demonstrated favorable increases in overall patient care experience, nurse communication and support, and patients' experience with physicians. Ambulatory Surgery also showed positive improvements in communication and interactions with nurses. A continued focus remains on discharge phone calls. Next, Mrs. Tran presented the Patient Safety Scorecard with opportunities identified regarding falls and adverse events. A plan for post-fall huddles has been implemented to thoroughly evaluate each incident, identify the cause of the fall, and develop measures to prevent recurrence. She followed with a report of the Hospital Performance Scorecard summary, highlighting notable improvements in key areas:

Maintaining a CMS 4-Star Rating

30-Day Readmissions: Reduced from 4.5% to .8%, indicating significant progress in patient outcomes.

Sepsis Care: Demonstrated continuous improvement, reflecting ongoing commitment to quality clinical care. Mrs. Tran announced that WCCH is the HSLI Safety Star first-place winner and the recipient of a \$25,000.00 cash award for our sepsis care improvement program.

That concluded the High Reliability Excellence: Improving Patient Safety & Quality/Compliance Report.

Mr. Matthew Welsh gave a Marketing/Foundation/Community Impact Report. He began with an overview of the new marketing campaign, *Your Health. Your Choice. Your Hospital.*

Mr. Welsh outlined the campaign's approach, strategy, key messages, and accompanying graphics. The campaign is designed to educate the community about their personal options in meeting healthcare needs and to reinforce that they have a choice in where they receive care. That concluded the Marketing/Foundation/Community Impact Report.

Mrs. Christi Kingsley presented the Human Resources Report. She presented an Employee Benefits update for 2026. Beginning in January, 2026, Ameritas will serve as the dental and vision insurance carrier. That concluded the Human Resources Report.

Mr. Bob Davidson motioned to approve and accept the Medical Staff appointments, re-appointments, resignations, privileges, FPPE, and officers as submitted by the Medical Executive Committee. Mr. Ellis Hassien seconded the motion. Motion passed unanimously by voice vote.

Capital Requests were submitted as follows:

1. HVAC Boiler: \$46,437.00  
There was a motion by Mr. Mark McMurry, seconded by Mr. Cecil Sanner to approve the purchase of the HVAC Boiler for \$46,437.00 and to submit a gaming funds, funding assistance request to the CPPJ. Motion passed unanimously by voice vote.
2. LHA Trust Funds: Workplace Safety Funds Grant: \$30,313.00  
There was a motion by Mr. Bob Davidson, seconded by Mr. Mark McMurry to amend the budget for \$30,313.00 and to approve the purchase of workplace safety equipment (Security Cameras, Hurricane Floor Dryers, Wheelchair, Sara Steady Patient Lift, and Exterior Sidewalk Lighting) in an amount not to exceed \$30,313.00. Motion passed unanimously by voice vote. Purchases will be reimbursed by LHA Trust Funds up to \$30,313.00.

In the next order of business, Mrs. Jobie James presented information regarding the proposed transfer of an ambulance to the Vinton Police Department.

BE IT RESOLVED, that the Board of Commissioners of the Calcasieu Cameron Hospital Service District of the Parishes of Calcasieu and Cameron, Louisiana, does hereby declare the following movable property as surplus, in accordance with Article 7, Section 14(E) of the Louisiana Constitution, and authorizes its donation to the City of Vinton, Vinton Police Department:

- MAKE: Chevrolet Express
- MODEL: G3500
- YEAR: 2010
- VEHICLE IDENTIFICATION NO.: 1GB6G2B63A1102430
- TITLE NO.: B7381487
- ODOMETER: 243,296
- APPROXIMATE VALUE: \$7,500.00

BE IT FURTHER RESOLVED, that the Board hereby authorizes Chief Financial Officer, Jobie James, to execute the Act of Donation and any and all related documents on behalf of the Calcasieu Cameron Hospital Service District to complete the donation of the surplus ambulance to the City of Vinton, for use by the Vinton Police Department, and to take all actions necessary to implement and finalize said donation.

The foregoing RESOLUTION was read in full, the roll was called on the adoption thereof, and the resolution was adopted by the following votes:

YEAS: 5

NAYS: 0

ABSTAINED: 0

ABSENT: 0

Mr. Bob Davidson motioned at pm 1:12 p.m., seconded by Mr. Mark McMurry, to move into Executive Session for the purposes of strategic planning, marketing, personnel matters, and prospective litigation in keeping with Louisiana revised Statutes 42:6, 42:6.1, 46: 1073. The motion passed unanimously by voice vote.

Mr. Mark McMurry motioned at 2:22 p.m. to move back into Regular Session. Mr. Bob Davidson seconded the motion. The motion passed unanimously by voice vote.

With no further business to come before the board, Mr. Ellis Hassien motioned to adjourn the meeting, seconded by Mr. Cecil Sanner. The motion passed unanimously by voice vote. The meeting was adjourned at 2:23 p.m.

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Chairman of the Board

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Secretary of the Board